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## **Overview**

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A step-by-step approach to implementing a Performance Management System  
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## Five Key Principles To Accelerate Results

4 and 5 award winning sharp healthcare shows how it develops

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Performance management is a continuous cycle, not an isolated event. Because performance management integrates various HR activities, an overarching structure or framework is needed for the different parts to work together. The elements of performance management may be similar across different organisations, but there's no single best approach.

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need for clearer prioritisation, more rigorous performance management and tighter allocation of resources towards agreed priorities. This clearer prioritisation and tighter corporate grip would allow the council to deliver its agenda at pace. The council recognises much of this, and this report suggests ways the council might address this.

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