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Human resource management is known by different names, e.g. personal management, manpower management personal administration, staff management etc.” The basic objectives of human resource management effectiveness may be explained as follows: 1. To maintain high morale and good human relations within the organisation. 2.

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### Multiple Choice Question in Human Resource Management

“Human resource management” involves the elements of (a) planning, organising, and controlling (b) planning, organising and coordinating (c) leading, directing and coordinating (d) all of the above . Ans. (d) Q40. The procedure in which relevant information relating to a job and its requirements is systematically discovered and noted is

### Human Resource Management Multiple Choice Questions and ...

The Warwick Model. The Warwick HRM Model was constructed by the researchers Chris Hendry and Andrew M. Pettigrew at the University of Warwick in the early 1990s. Developed from the Harvard Model, this HRM framework represents an analytical approach to HRM. Similarly to the Harvard Model, the Warwick framework focuses on five different elements:

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